



Constitutional Amendment C-08-19
The University of Alabama
24th Student Senate

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**A CONSTITUTIONAL AMENDMENT TO CHANGE THE PAY SCALE
PROCESS FOR THE FOLLOWING YEAR'S SGA**

Section 1: Findings

The Constitution and the Code of Laws are living documents that must be updated and reviewed to meet the needs of the students at the Capstone. This change in the Constitution will ensure the transparency of the creation of the pay scale. The creation of the Pay Scale shall be vested in the current VPFA for the following year's Administration. The passage of the Pay Scale will be voted on by the current Senate for the following year's Administration.

Section 2:

Article III

Section 7: Powers and Duties of the Senate. The Senate shall:

- A. Develop and pass legislation on behalf of students of The University of Alabama.
- B. Approve the funding recommendations for student activities and programs as proposed by the Financial Affairs Committee within the executive branch of the SGA. The Financial Affairs Committee shall be composed as outlined in Article IV, Section 9, subsection D(2)b of this Constitution.
- C. Pass an SGA budget for the fiscal year by no later than September 30th in order for the SGA to be financed.
- D. Confirm or reject Executive Council appointments, including Executive Cabinet officials and Executive Council officers appointed to fill vacancies.
- E. Select officers of the Senate, set the day and time for meetings of the Senate, and establish and enforce an attendance policy for members of the Senate.
- F. Be responsible for approving the allocation of its members among the colleges and schools of The University of Alabama in accordance with this Constitution not later than 45 days prior to the annual SGA elections.
- G. Establish a pay scale **for the following year**.
- H. Establish legislative committees as needed. The Senate shall maintain the following permanent committees: Committee on Academic Affairs, Committee on External Affairs, Committee on Finance, Committee on Student Affairs, Committee on Rule, and Committee on Ethics.
 - 1. Senators elected by special election shall sit on the committee of the Senator they are replacing.
 - 2. Committee chairs will be selected by a vote within committee.
- I. Hold special sessions of the Senate. The Senate shall hold special sessions when deemed necessary by a two-thirds vote of the Senate or when deemed necessary by the SGA President.
- J. Participate in the impeachment and removal process as described in Article IX, Section 2, subsection D.
- K. Allocate additional money to meet the needs of individual students and student organizations.

Article IV

Section 9: Duties of the Vice Presidents. The Vice Presidents of the Student Government Association shall include the Vice President for Academic Affairs, the Vice President for External Affairs, the Vice President for Student Affairs, the Vice President for Diversity, Equity and Inclusion, and the Vice President for Financial Affairs.

A. The Vice President for Academic Affairs shall propose and execute the policies of the SGA in such areas as academic programs, curriculum, instructional support, registration, advising, tutorial programs, exam schedules, and other projects,

programs and initiatives related to academic affairs. In carrying out the duties of this office the Vice President for Academic Affairs shall:

1. Establish appropriate executive branch offices and committees to consider matters relating to academic affairs of The University of Alabama;
2. Collaborate with the SGA President, office directors, and committees to establish the director selection process;
3. Maintain consistent communication with the SGA President;
4. Maintain consistent communication on a monthly basis during the academic year with the staff of his or her office;
5. Establish or suspend offices and committees as may be required;
6. Perform the above-mentioned duties as well as other such duties at the discretion of the SGA President;
7. Carry out the requirements of passed Acts of the Senate and Bills of Law;
8. Instruct the incoming Vice President for Academic Affairs on all matters pertaining to the office of Vice President for Academic Affairs before leaving office.

B. The Vice President for External Affairs shall propose and execute policies of the SGA in such areas as student concerns and issues in the Alabama Legislature, Tuscaloosa City Council, alumni organizations, national organizations, other colleges and universities, and other projects, programs, and initiatives related to external affairs. In carrying out the duties of this office the Vice President for External Affairs shall:

1. Establish appropriate executive branch offices and committees to consider matters relating to external affairs of The University of Alabama;
2. Collaborate with the SGA President, office directors, and committees to decide office sizes and establish the director selection process;
3. Maintain consistent communication with the SGA President;
4. Maintain consistent communication on a monthly basis during the academic year with the staff of his or her office
5. Establish or suspend offices and committees as may be required;
6. Perform the above-mentioned duties as well as other such duties at the discretion of the SGA President;
7. Carry out the requirements of passed Acts of the Senate and Bills of Law
8. Instruct the incoming Vice President for External Affairs on all matters pertaining to the office of Vice President for External Affairs before leaving office.

C. The Vice President for Student Affairs shall propose and execute policies of the SGA in such areas as social policies, recreation and entertainment, athletic events, Homecoming, spirit events, special campus events, and other projects, programs, and initiatives related to student affairs. In carrying out the duties of this office the Vice President for Student Affairs shall:

1. Establish appropriate executive branch offices and committees to consider matters relating to student affairs of The University of Alabama;
 2. Collaborate with the SGA President, office directors, and committees to decide office sizes and establish the director selection process;
 3. Maintain consistent communication with the SGA President;
 4. Maintain consistent communication on a monthly basis during the academic year with the staff of his or her office
 5. Establish or suspend offices and committees as may be required;
 6. Perform the above-mentioned duties as well as other such duties at the discretion of the SGA President;
 7. Carry out the requirements of passed Acts of the Senate and Bills of Law.
 8. Instruct the incoming Vice President for Student Affairs on all matters pertaining to the office of Vice President for Student Affairs before leaving office.
- D. The Vice President for Diversity, Equity and Inclusion shall propose and execute the policies of the SGA insuring the inclusivity of all students, regardless of gender identity or expression, ability, sexual orientation, race, ethnicity, age, language, religious beliefs or any and all backgrounds, while simultaneously serving as the SGA's liaison to students of cultural, racial, or ethnic minority, international students, LGBTQIA+ students, veteran students, students with disabilities, and students who may feel underrepresented or marginalized at any point in their time on campus. In carrying out the duties of this office the Vice President for Diversity, Equity and Inclusion shall:
1. Establish appropriate Executive Branch offices and committees to consider matters relating to Diversity, Equity and Inclusion of The University of Alabama;
 2. Collaborate with the SGA President, office directors, and committees to establish the director selection process;
 3. Maintain consistent communication with the SGA President;
 4. Maintain consistent communication on a monthly basis during the academic year with the staff of his or her office;
 5. Establish or suspend offices and committees as may be required;
 6. Perform the above-mentioned duties as well as other such duties at the discretion of the SGA President;
 7. Carry out the requirements of passed Acts of the Senate and Bills of Law;
 8. Instruct the incoming Vice President for Diversity, Equity and Inclusion on all matters pertaining to the office of Vice President for Diversity, Equity and Inclusion before leaving office.
- E. The Vice President for Financial Affairs shall propose and execute policies of the SGA in areas of financial management such as financial aid (student loans, scholarships, employment, work study programs, insurance), tuition, SGA

expenses, and other projects, programs, and initiatives related to student affairs. In carrying out the duties of this office the Vice President for Financial Affairs shall:

1. Select the Treasurer, as outlined in Article IV, Section 10, subsection B, based upon application, merit, and qualifications, with confirmation by the Executive Council and a majority Senate vote;
2. Establish and serve as Chairperson of the Financial Affairs Committee;
 - a. The Financial Affairs committee shall meet at least monthly during the academic year to allocate funds as deemed appropriate in accordance with the Financial Affairs Committee's established rules and regulations.
 - b. The Financial Affairs Committee shall be composed of the Vice President for Financial Affairs, who chairs the committee; the SGA Treasurer; five members of the Senate Committee on Finance; three members from the coordinating body of student organizations; and two members from the heads of student organizations selected by the University of Alabama's Vice President for Student Affairs in conjunction with the administration of The University of Alabama.
 - i. Quorum constitutes two-thirds of the committee's membership and shall be required in order to conduct business.
 - ii. The Vice President for Financial Affairs shall exercise voting privileges on the Financial Affairs Committee when the voting of the regular members of the Financial Affairs Committee results in a tie. The SGA Treasurer shall serve as a non-voting member ex officio on the Financial Affairs Committee.
 - c. The Vice President for Financial Affairs must present the proposed allocations to the Senate for approval within two Senate sessions following the Financial Affairs Committee meeting.
3. Oversee all financial transactions of the Student Government Association;
4. Collect and disburse funds of the SGA using accounting standards that are accepted and practiced by The University of Alabama System and keep a permanent record that is available to any student of The University of Alabama;
5. Render an account of current finances to the Senate quarterly and upon request;
6. Compile and post on the SGA website a financial statement of all SGA operations at least once monthly during the fall and spring semesters;
7. Prepare the SGA budget annually and present such budget to the Senate;
 - a. The budget must be presented to the SGA Senate by fifteen calendar days prior to the new fiscal year.
8. Aid SGA offices in preparing budgets;

9. Establish the appropriate offices to consider matters relating to financial affairs of The University of Alabama and suspend offices as may be required with the approval of the Executive Council;
10. Maintain consistent communication with the SGA President;
11. Maintain consistent communication on a monthly basis during the academic year with the staff of his or her office;
12. Present records to the incoming SGA President and Vice President for Financial Affairs at the end of each administration;
13. Oversee disbursement of money from the SGA Emergency Loan Fund;
14. Advise and manage the Treasurer in the fulfillment of his or her duties;
15. Perform other such duties as the Executive Council may assign;
16. Instruct the incoming officers on all matters pertaining to the office of Vice President for Financial Affairs before leaving office.
17. Prepare a pay scale for the upcoming Fiscal Year that will be presented to the incoming officers as their pay scale. In the event that a position is added, modified, or deleted in the SGA Code of Laws or SGA Constitution, the incoming VPFA will retain the ability to modify the pay scale for that office.